

THE KUMAR BULLETIN

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| page 2

SOLVEx DT

| page 5

Kumar in Togo

| page 6

Meet Aditya Manaktala,
Executive Director

Launchpad



Kumar's SOLVEx Desolventizer Toaster exemplifies our continued commitment to cutting-edge technology and efficiency in the oil processing industry.

The SOLVEx Desolventizer Toaster, a state-of-the-art equipment crafted with a vapour-tight combination of stainless steel and carbon steel in multiple stages. Fully compliance with ASME Section VIII Div 1, 2013 Edition standards.

FEATURES

- Pneumatic float and door assembly for exact bed height management, ensuring uniform meal discharge and optimal desolventization efficiency
- Scrapers designed with hardened faces to significantly reduce wear, enhancing longevity
- Maximum heat recovery from vapours, lowering steam use and boosting solvent recovery
- Waste vapour washing system to reduce fines and vapours, promoting cleaner operations
- Unique zero vent system to recycle vent vapours, eliminating atmospheric emissions
- Optimizes vapour travel paths to maximize heat recuperation, enhancing overall efficiency
- Sparge steam tray for even steam distribution, aiding in thorough desolventization and reducing hexane losses
- Steam trays are boiler-quality, shell plates are stainless steel in the first two compartments with a dome plate to minimize corrosion



SOLVEx DT



**500 TPD
Continuous
Dry
Fractionation
RBD Palm
Oil plant -
Nigeria**

**Kumar DTDC
- 550 TPD
Sunflower
and 300 TPD
Rape Seed -
Russia**



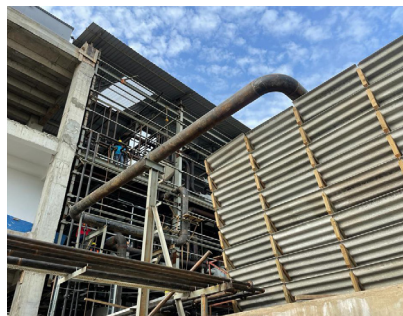
New business

Project update



A Kumar first in Togo!

500 TPD complete solvent extraction plant with soya preparatory and 100 TPD refinery for crude soybean oil

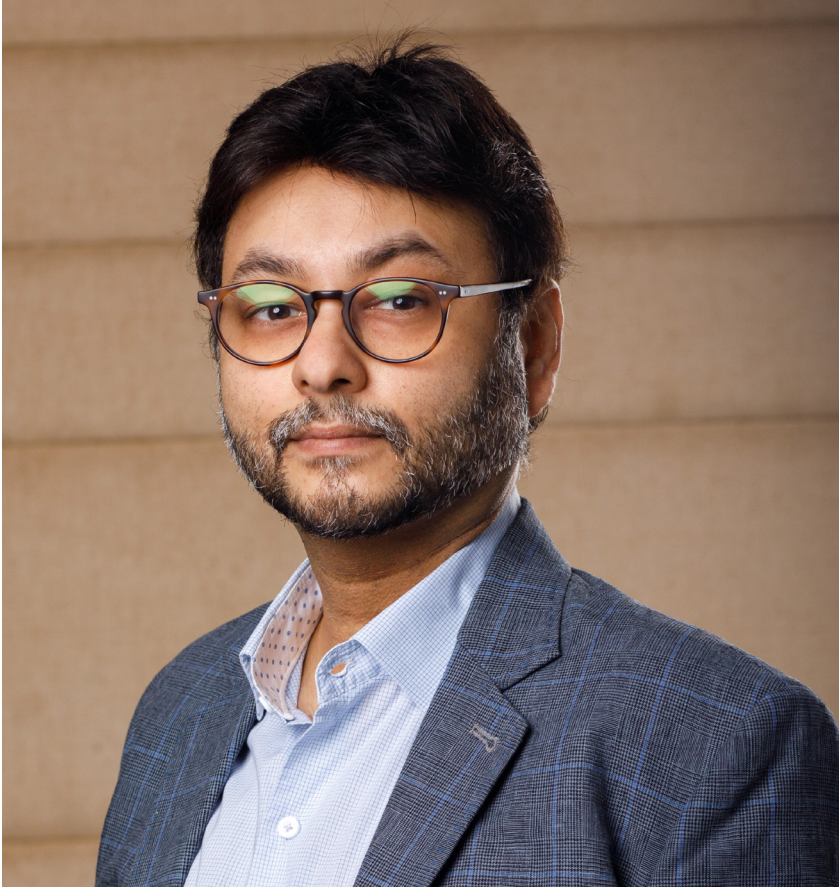


A Kumar first in Pulwama!

2 TPH biomass pelleting plant with a CPM pellet mill for producing fuel



Interview



From small beginnings to HR leadership: My Story with Kumar Metal Industries



I entered Kumar at the age of 18, witnessing its growth from a small setup in Bandra to the thriving organisation it is today. My journey led me through various departments, but it was the wisdom of my grandfather, the company's founder, that directed me towards HR. Recognising the profound impact of employee satisfaction on our success, I embraced HR as a mission, driven by a passion for connecting with people.

HR as a compassionate

commitment

In HR, I found my forte – understanding and addressing the needs of our workforce. My grandfather's sage advice resonated: a successful organisation stems from a happy staff. I don't just aim for employees with jobs; I aspire for them to lead complete lives. Balancing work and personal pursuits, ensuring they never feel their life has been compromised for work, completes the circle of life.

Nurturing loyalty in a changing landscape

Loyalty is not bought; it's earned. Kumar's leadership, including the late Sunil Manaktala, exemplifies this. We set the tone, showing that loyalty is reciprocal. The organization is a platform for growth. I take pride in recognising potential, not just qualifications. Many rose from humble roles to leadership, proving that growth thrives on spark, not certificates.

Lessons from Kumar

Kumar believes in the cyclical nature of an organisation's life. We learn from our employees, and they learn from us, creating an institution of shared values. In today's times, allowing employees to grow, even if it means leaving, is essential. Kumar teaches that nurturing loyalty through genuine care and support is far more impactful than short-term fixes.

Witnessing employee transformation

The true joy in HR lies in

witnessing people evolve. When employees see themselves as integral to the organisation, working not just for it but with a sense of ownership, that's the pinnacle of satisfaction. Loyalty earned through growth, responsibility, and genuine job satisfaction is the essence of a complete HR cycle.

Balancing the thali of life

As an HR professional, my advice is simple: life is like an Indian thali – balanced with spirituality, family, friends, and work. Neglecting any aspect weakens the foundation. In HR, we aim to build a robust

organisation, mirroring the strong foundations of a balanced life. Acknowledge and nurture each pillar for personal and professional strength.

In Kumar, HR is not just a department; it's a commitment to the holistic growth and well-being of every individual within the organisation.

Aditya Manaktala
- Executive Director
Admin & HR



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from our
employees,
and they
learn from us,
creating an
institution of
shared values

Our Partners

Kumar believes in strategic partnerships that make cutting edge technology accessible to businesses in our industry across geographies.



Technological partnership with Crown Iron Works for preparatory and solvent extraction processes and refining



ANDERSON
INTERNATIONAL CORP

Manufacturing and sales license for Anderson designed Dox Extruders and Solvex Expanders and spare parts in India



Controlled flow cavitation for oil refining and biodiesel processes

Let's meetup

POC 2024, Malaysia

4 - 6 March 2024

Booth # 39

Shangri-La, Kuala Lumpur

Oil & Fats, Bangladesh

25 - 27 April 2024

Booth # 60, Hall 2

International Convention
City Bashundhara (ICCB),
Kuril, Dhaka, Bangladesh



KUMAR METAL INDUSTRIES PRIVATE LIMITED

Turnkey Solutions: Oils Mills - Mechanical & Solvent Extraction Plants | Refining | Oils & Fats Processing | Oleo-Chemicals | Bio Diesel | Feed Mills

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